

118TH CONGRESS
1ST SESSION

H. R. _____

To amend title 38, United States Code, to provide for a definition of “establishment, determination, or adjustment of employee compensation” for purposes of the collective bargaining of certain Department of Veterans Affairs employees.

IN THE HOUSE OF REPRESENTATIVES

M. _____ introduced the following bill; which was referred to the
Committee on _____

A BILL

To amend title 38, United States Code, to provide for a definition of “establishment, determination, or adjustment of employee compensation” for purposes of the collective bargaining of certain Department of Veterans Affairs employees.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. DEFINITION OF “ESTABLISHMENT, DETER-**
2 **MINATION, OR ADJUSTMENT OF EMPLOYEE**
3 **COMPENSATION” FOR PURPOSES OF THE**
4 **COLLECTIVE BARGAINING OF CERTAIN DE-**
5 **PARTMENT OF VETERANS AFFAIRS EMPLOY-**
6 **EES.**

7 Subsection (c) of section 7422 of title 38, United
8 States Code, is amended to read as follows:

9 “(c) In this section:

10 “(1) The term ‘professional conduct or com-
11 petence’ means any of the following:

12 “(A) Direct patient care.

13 “(B) Clinical competence.

14 “(2) The term ‘establishment, determination, or
15 adjustment of employee compensation’—

16 “(A) means setting a rate of pay as re-
17 quired by applicable law, rule, or regulation;
18 and

19 “(B) does not include a grievance chal-
20 lenging whether an employee described in sec-
21 tion 7421(b) of this title has received the cor-
22 rect compensation as required by law, rule, reg-
23 ulation, or binding agreement.”.