	(Original Signature of Member)
	TH CONGRESS 1ST SESSION H.R.
To a	amend title 38, United States Code, to reorganize the acquisition structure of the Department of Veterans Affairs and to establish the Director of Cost Assessment and Program Evaluation in the Department, and for other purposes.
	IN THE HOUSE OF REPRESENTATIVES
${ m M}_{\_}$	introduced the following bill; which was referred to the Committee on
	A BILL
То	amend title 38, United States Code, to reorganize the acquisition structure of the Department of Veterans Affairs and to establish the Director of Cost Assessment and Program Evaluation in the Department, and for other purposes.
1	Be it enacted by the Senate and House of Representa-
2	tives of the United States of America in Congress assembled,
3	SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
4	(a) Short Title.—This Act may be cited as the
5	"Acquisition Reform and Cost Assessment Act of 2025"
6	or the "ARCA Act of 2025".

## 1 (b) Table of Contents for

- 2 this Act is as follows:
  - Sec. 1. Short title; table of contents.
  - Sec. 2. Department of Veterans Affairs acquisition organization.
  - Sec. 3. Department of Veterans Affairs major acquisition program managers.
  - Sec. 4. Department of Veterans Affairs acquisition and procurement reorganization matters.
  - Sec. 5. Independent verification and validation of major acquisition programs of Department of Veterans Affairs.
  - Sec. 6. Department of Veterans Affairs cost assessment and program evaluation.
  - Sec. 7. Improvements to hiring of entry-level acquisition positions in the Department of Veterans Affairs.
  - Sec. 8. Independent analysis of acquisition process of Department of Veterans Affairs.
  - Sec. 9. Requirements development process.
  - Sec. 10. Conforming amendments.
  - Sec. 11. Clerical amendments.

## 3 SEC. 2. DEPARTMENT OF VETERANS AFFAIRS ACQUISITION

- 4 ORGANIZATION.
- 5 (a) Definitions.—Chapter 81 of title 38, United
- 6 States Code, is amended by inserting after subchapter VI
- 7 the following new subchapter:
- 8 "Subchapter VII—Acquisition Organization,
- 9 Cost Assessment, and Program Evaluation
- 10 "SEC. 8181. DEFINITION OF MAJOR ACQUISITION PRO-
- GRAM.
- 12 "In this subchapter, the term 'major acquisition pro-
- 13 gram' means a program of the Department to acquire
- 14 services, supplies, technology, systems, or a combination
- 15 thereof, with an estimated total program cost, estimated
- 16 by the Secretary, that exceeds—

1	``(1) \$1,000,000,000 (adjusted pursuant to sec-
2	tion 1908 of title 41) for the total life cycle cost of
3	the program; or
4	"(2) \$200,000,000 (adjusted pursuant to sec-
5	tion 1908 of title 41) annually.".
6	(b) Assistant Secretary for Acquisition.—Sec-
7	tion 308 of such title is amended—
8	(1) in subsection $(a)(1)$ , by striking "seven"
9	and inserting "eight"; and
10	(2) in subsection (b)(10), by striking "Procure-
11	ment functions" and inserting "Acquisition func-
12	tions".
13	(c) Acquisition Organization.—Subchapter VI of
14	chapter 81 of such title, as added by subsection (a), is
15	amended by adding at the end the following new section:
16	"SEC. 8182. ACQUISITION ORGANIZATION.
17	"(a) Assistant Secretary for Acquisition;
18	CHIEF ACQUISITION OFFICER.—(1) The Secretary shall
19	designate one of the Assistant Secretaries specified in sub-
20	section (a)(1) of section 308 of this title as the Assistant
21	Secretary of Veterans Affairs for Acquisition, who shall
22	focus solely on the administration of functions specified
23	in subsection (b)(10) of such section.
24	"(2) Pursuant to section 1702(a) of title 41, the Sec-
25	retary shall designate the Assistant Secretary of Veterans

- 1 Affairs for Acquisition as the Chief Acquisition Officer of
- 2 the Department.
- 3 "(b) Office of Acquisition.—(1) There is in the
- 4 Department an Office of Acquisition.
- 5 "(2) The head of the Office of Acquisition shall be
- 6 the Assistant Secretary of Veterans Affairs for Acquisition
- 7 designated pursuant to subsection (a).
- 8 "(3) The Secretary shall take such actions as may
- 9 be necessary to ensure that major acquisition program of-
- 10 fices of the Department align under the Office of Acquisi-
- 11 tion and report directly to the Assistant Secretary of Vet-
- 12 erans Affairs for Acquisition.
- 13 "(4) The budget of the Office of Acquisition, includ-
- 14 ing budgets for major acquisition programs, shall be es-
- 15 tablished in the budget justification materials submitted
- 16 to Congress in support of the budget of the Department
- 17 (as submitted with the budget of the President under sec-
- 18 tion 1105(a) of title 31).
- 19 "(c) Deputy Assistant Secretary for Logis-
- 20 TICS.—(1) Pursuant to section 308(d) of this title, the
- 21 Secretary shall appoint a Deputy Assistant Secretary of
- 22 Veterans Affairs for Logistics, who shall report to the As-
- 23 sistant Secretary for Acquisition.
- 24 "(2) The Deputy Assistant Secretary of Veterans Af-
- 25 fairs for Logistics shall be responsible for administration

- 1 of logistics and supply chain operations of the Depart-
- 2 ment.
- 3 "(d) Deputy Assistant Secretary for Procure-
- 4 MENT.—(1) Pursuant to section 308(d) of this title, the
- 5 Secretary shall appoint a Deputy Assistant Secretary of
- 6 Veterans Affairs for Procurement, who shall report to the
- 7 Assistant Secretary for Acquisition.
- 8 "(2) The Deputy Assistant Secretary of Veterans Af-
- 9 fairs for Procurement shall be responsible for all procure-
- 10 ment and contracting organizations of the Department.
- 11 "(e) Deputy Assistant Secretary for Acquisi-
- 12 TION, PROGRAM MANAGEMENT, AND PERFORMANCE.—
- 13 (1) Pursuant to section 308(d) of this title, the Secretary
- 14 shall appoint a Deputy Assistant Secretary of Veterans
- 15 Affairs for Acquisition, Program Management, and Per-
- 16 formance, who shall report to the Assistant Secretary for
- 17 Acquisition.
- 18 "(2) The Deputy Assistant Secretary for Acquisition,
- 19 Program Management, and Performance shall be respon-
- 20 sible for the following:
- 21 "(A) Lifecycle management.
- 22 "(B) Requirements planning.
- "(C) Programming and budgeting.
- 24 "(D) Policy.
- 25 "(E) Performance standards.

1	"(F) Governance.
2	"(G) Enhancing the capabilities of the acquisi-
3	tion workforce.
4	"(f) Program Executive Officers.—(1) The As-
5	sistant Secretary for Acquisition shall appoint no fewer
6	than four Program Executive Officers, each responsible
7	for overseeing major acquisition programs in one of the
8	following areas:
9	"(A) Medical.
10	"(B) Information technology.
11	"(C) Professional services.
12	"(D) Other areas not included in subpara-
13	graphs (A) through (C).
14	"(2) Each Program Executive Officer shall report di-
15	rectly to the Assistant Secretary for Acquisition and shall
16	supervise the managers of major acquisition programs
17	within their respective area, as appointed under section
18	8183 of this title.
19	"(3) Each Program Executive Officer shall be—
20	"(A) certified in project management at level
21	three by—
22	"(i) the Department;
23	"(ii) the Federal Acquisition Institute pur-
24	suant to section 1201 of title 41; or

1	"(iii) the Department of Defense pursuant
2	to section 1701a of title 10; or
3	"(B) hold an equivalent certification by a pri-
4	vate sector project management certification organi-
5	zation, as determined appropriate by the Sec-
6	retary.".
7	SEC. 3. DEPARTMENT OF VETERANS AFFAIRS MAJOR AC-
8	QUISITION PROGRAM MANAGERS.
9	Subchapter VI of chapter 81 of title 38, United
10	States Code, as added by section 2, is amended by adding
11	at the end the following new section:
12	"§ 8183. Major acquisition program managers
13	"(a) Appointments.—Not later than 30 days after
14	any date on which the Secretary approves a major acquisi-
15	tion program to commence, the applicable Program Exec-
16	utive Officer shall appoint a manager to be responsible
17	for administering such program.
18	"(b) QUALIFICATIONS.—Each manager appointed
19	pursuant to subsection (a) shall be—
20	"(1) certified in project management at level
21	three by—
22	"(A) the Department;
23	"(B) the Federal Acquisition Institute pur-
24	suant to section 1201 of title 41; or

1	"(C) the Department of Defense pursuant
2	to section 1701a of title 10; or
3	"(2) hold an equivalent certification by a pri-
4	vate sector project management certification organi-
5	zation, as determined appropriate by the Secretary.
6	"(c) Duties.—Each manager appointed pursuant to
7	subsection (a) for a major acquisition program shall—
8	"(1) report to the Assistant Secretary for Ac-
9	quisition through the Program Executive Officer re-
10	sponsible for the major acquisition program; and
11	"(2) shall be responsible for, with respect to the
12	major acquisition program—
13	"(A) developing, in coordination with the
14	Program Executive Officer, a plan to admin-
15	ister major acquisition program, which shall be
16	known as the 'program baseline' for the major
17	acquisition program, that includes—
18	"(i) a description of each acquisition
19	phase of the major acquisition program;
20	"(ii) for each such acquisition phase,
21	requirements for advancing the major ac-
22	quisition program to a subsequent acquisi-
23	tion phase; and
24	"(iii) estimates of the cost, schedule,
25	and performance of the major acquisition

1	program that account for the entire life
2	cycle of the major acquisition program;
3	"(B) ensuring the major acquisition pro-
4	gram is in compliance with such requirements
5	and providing all program documentation, in-
6	cluding program baseline documentation, cost,
7	schedule, performance and risk assessments,
8	and other relevant materials, to designated offi-
9	cials and relevant governance boards;
10	"(C) developing resource requests and jus-
11	tifications necessary to satisfy such require-
12	ments; and
13	"(D) on a continuous basis, assessing and
14	managing risks to satisfying the requirements
15	of such program baseline relating to cost and
16	schedule.
17	"(d) Program Decision Authority.—The Sec-
18	retary shall ensure that—
19	"(1) program decision authority for oversight of
20	a major acquisition program is the Assistant Sec-
21	retary for Acquisition; and
22	"(2) program management offices for major ac-
23	quisition programs are independent of the Veterans
24	Benefits Administration, the Veterans Health Ad-
25	ministration, the National Cemetery Administration,

1	and staff offices of the Department by reporting di-
2	rectly to the Assistant Secretary for Acquisition.
3	"(e) Program Decision Authority Notification
4	REQUIRED.—Not later than 30 days after any date on
5	which a major acquisition program concludes an acquisi-
6	tion phase, the manager of such program appointed pursu-
7	ant to subsection (a) shall notify the program decision au-
8	thority under subsection (c).".
9	SEC. 4. DEPARTMENT OF VETERANS AFFAIRS ACQUISITION
10	AND PROCUREMENT REORGANIZATION MAT-
11	TERS.
12	(a) Organizational Consolidation.—Not later
13	than one year after the date of the enactment of this Act,
14	the Secretary of Veterans Affairs shall organizationally
15	consolidate under the Assistant Secretary of Veterans Af-
16	fairs for Acquisition every activity of the Department of
17	Veterans Affairs, including the Veterans Benefits Admin-
18	istration, the Veterans Health Administration, and the
19	National Cemetery Administration, that relates to—
20	(1) acquisition;
21	(2) procurement and contracting; or
22	(3) logistics and supply chain.
23	(b) Relocation.—Subsection (a) shall not be con-
24	strued to require the physical relocation of employees of
25	the Department.

## 11

1	(c) Plan and Briefing.—
2	(1) In general.—Not later than 90 days after
3	commencing organizational consolidation under sub-
4	section (a), the Secretary shall—
5	(A) submit to the Committee on Veterans'
6	Affairs of the Senate and the Committee on
7	Veterans' Affairs of the House of Representa-
8	tives a written plan to carry out such organiza-
9	tional consolidation; and
10	(B) provide such committees a briefing on
11	such plan.
12	(2) Contents.—The plan submitted pursuant
13	to paragraph (1)(A) shall include the following:
14	(A) A timeline.
15	(B) A plan for communication and training
16	activities for relevant Department personnel.
17	(C) A plan for modification of relevant De-
18	partment policy and guidance.
19	(D) Such other matters as the Secretary
20	considers relevant and appropriate.
21	SEC. 5. INDEPENDENT VERIFICATION AND VALIDATION OF
22	MAJOR ACQUISITION PROGRAMS OF DEPART-
23	MENT OF VETERANS AFFAIRS.
24	(a) Contracting Authority.—Not later than 120
25	days after the date of the enactment of this Act, the Sec-

1	retary of Veterans Affairs shall seek to enter into one or
2	more contracts using competitive procedures with one or
3	more entities to carry out the functions described in sub-
4	section (c).
5	(b) ELIGIBILITY.—
6	(1) In general.—An entity is not eligible to
7	be awarded a contract under this section unless the
8	Chief Acquisition Officer of the Department of Vet-
9	erans Affairs determines, at the time of evaluation
10	of offers submitted under subsection (a), that the
11	entity is currently performing or has performed, dur-
12	ing the preceding three-year period, not fewer than
13	three prime contracts from either governmental or
14	commercial health care organizations for—
15	(A) the independent verification and vali-
16	dation services or equivalent services, including
17	systems engineering and technical advisory
18	(SETA) support of major acquisition programs;
19	or
20	(B) the independent verification and vali-
21	dation or systems engineering and technical ad-
22	visory (SETA) support of the development or
23	acquisition of major acquisition programs or de-
24	fense systems, in accordance with guidance of

1	the Department of Defense relating to such ac-
2	quisition programs or such business systems.
3	(2) Past Performance.—For any contract
4	used to demonstrate eligibility under paragraph (1),
5	an entity must have performed the work at a satis-
6	factory or better level as indicated by the past per-
7	formance information in the Contractor Performance
8	Assessment Reporting System, or successor system.
9	(3) Demonstration of lack of conflict of
10	Interest.—The Secretary shall revoke the eligi-
11	bility of an entity under this subsection if an entity
12	does not demonstrate clear and unmitigable evidence
13	that the entity does not have a conflict of interest
14	with respect to the effective performance of func-
15	tions under subsection (c).
16	(4) No mitigation plans acceptable.—The
17	Secretary may not accept from an entity a plan to
18	mitigate a conflict of interest in order to ameliorate
19	any limitation or prohibition under this subsection.
20	(c) Functions.—The functions specified in this sub-
21	section are the following:
22	(1) The independent verification and validation
23	of each major acquisition program project—
24	(A) when such major acquisition program
25	is initiated, with respect to its design and the

1	development of its requirements and acquisi-
2	tion;
3	(B) at the conclusion of such program; and
4	(C) at any other intervals during such pro-
5	gram selected by the Chief Acquisition Officer
6	of the Department.
7	(2) The independent verification and validation
8	of other programs or projects of the Department se-
9	lected by the Chief Acquisition Officer of the De-
10	partment, at intervals selected by the Chief Acquisi-
11	tion Officer.
12	(d) Funding.—The Chief Financial Officer of the
13	Department shall ensure that each organizational subdivi-
14	sion of the Department that enters into a contract under
15	subsection (a) proportionally contributes amounts to fund
16	each such contract.
17	(e) Definitions.—In this section:
18	(1) COVERED CONTRACT.—The term "covered
19	contract" means any prime or subcontract with the
20	Department, including—
21	(A) information technology support or soft-
22	ware or system design, development,
23	sustainment, or maintenance services;
24	(B) professional or management consulting
25	services; or

1	(C) advisory and assistance services.
2	(2) Independent verification valida-
3	TION.—The term "independent verification and vali-
4	dation" means a comprehensive inspection, a review,
5	analysis, and testing, or an assessment of systems,
6	software, or hardware, as applicable, performed by
7	an entity awarded a contract under subsection (a)—
8	(A) to verify that the requirements of a
9	program, project or system, or a development
10	phase of such a program or project, are cor-
11	rectly defined; and
12	(B) to validate cost, schedule, and per-
13	formance baselines of current programs and
14	measure program effectiveness.
15	SEC. 6. DEPARTMENT OF VETERANS AFFAIRS COST AS-
16	SESSMENT AND PROGRAM EVALUATION.
17	(a) In General.—Subchapter VI of chapter 81 of
18	title 38, United States Code, as added by section 2 and
19	amended by section 3, is further amended by adding at
20	the end the following new section:
21	"§ 8184. Cost assessment and program evaluation
22	"(a) Director of Cost Assessment and Pro-
23	GRAM EVALUATION.—There is in the Department a Direc-
24	tor of Cost Assessment and Program Evaluation, who
25	shall report directly to the Secretary.

1	"(b) Responsibilities.—The responsibilities of the
2	Director are as follows:
3	"(1) To develop policies and procedures for cost
4	estimation and analysis of major acquisition pro-
5	grams of the Department.
6	"(2) To conduct independent cost estimates and
7	analyses for major acquisition programs to support
8	acquisition decisions, or any other acquisitions as di-
9	rected by the Secretary,
10	"(3) To provide an independent cost estimate to
11	the Assistant Secretary for Acquisition in advance of
12	a decision to proceed with full-scale acquisition for
13	a major acquisition program or any other program
14	as directed by the Director.
15	"(4) To evaluate the effectiveness of major ac-
16	quisition programs in meeting Department objec-
17	tives.
18	"(5) Not less frequently than once each year, to
19	submit to the Secretary and the Committee on Vet-
20	erans' Affairs of the Senate and the Committee on
21	Veterans' Affairs of the House of Representatives an
22	annual report on cost estimation and program eval-
23	uation activities, including recommendations to im-
24	prove acquisition efficiency. Such report shall in-
25	clude a list of all acquisitions where the independent

1	cost estimate for a major acquisition program ex-
2	ceeded the budget request for the program by more
3	than 5 percent.
4	"(c) Support and Resources.—The Chief Finan-
5	cial Officer of the Department shall provide to the Sec-
6	retary such support and resources as may be necessary
7	for the Secretary to ensure the effective establishment and
8	functioning of the Director of Cost Assessment and Pro-
9	gram Evaluation.".
10	(b) Report on Monitoring of Operating and
11	Support Costs for Major Acquisition Programs.—
12	(1) Report to secretary of veterans af-
13	FAIRS.—Not later than one year after the date of
14	the enactment of this Act, and not less frequently
15	than once each year thereafter until December 31,
16	2028, the Director of Cost Assessment and Program
17	Evaluation of the Department of Veterans Affairs
18	shall submit to the Secretary of Veterans Affairs a
19	report on systems and methods for tracking and as-
20	sessing operating and support costs of major acqui-
21	sition programs (as defined in section 8181 of title
22	38, United States Code, as added by section 2), in-
23	cluding recommendations for establishing cost base-
24	lines.

1	(2) Transmittal to congress.—Not later
2	than 30 days after receiving a report pursuant to
3	paragraph (1), the Secretary shall submit to the
4	Committee on Veterans' Affairs of the Senate and
5	the Committee on Veterans' Affairs of the House of
6	Representatives the report received by the Secretary.
7	SEC. 7. IMPROVEMENTS TO HIRING OF ENTRY-LEVEL AC-
8	QUISITION POSITIONS IN THE DEPARTMENT
9	OF VETERANS AFFAIRS.
10	(a) Priority Use of Internship Programs for
11	HIRING INTO ENTRY-LEVEL POSITIONS IN ACQUISI-
12	TIONS.—The Secretary of Veterans Affairs shall prioritize
13	the use of acquisition internship programs to hire employ-
14	ees to entry-level positions relating to acquisition in the
15	Department of Veterans Affairs.
16	(b) Annual Number of Participants in Acquisi-
17	TION INTERNSHIP PROGRAMS.—
18	(1) IN GENERAL.—Not later than September
19	30 of the first fiscal year beginning after the date
20	of the enactment of this Act, the Secretary shall
21	take such actions as may be necessary to ensure that
22	the annual number of participants in acquisition in-
23	ternship programs of the Department is—

1	(A) not fewer than twice the number of
2	participants in such programs during fiscal year
3	2025; and
4	(B) not more than 4 times the number of
5	participants in such programs during such fis-
6	cal year.
7	(2) TERMINATION.—The requirements of para-
8	graph (1) shall terminate on the date on which the
9	Secretary certifies to the appropriate committees of
10	Congress that the projected number of graduates of
11	acquisition internship programs is sufficient to sat-
12	isfy the human capital needs of the Department with
13	respect to acquisition, taking into account the rate
14	of attrition and projected retirements of personnel.
15	(3) Appropriate committees of congress
16	DEFINED.—In this subsection, the term "appro-
17	priate committees of Congress" means the Com-
18	mittee on Veterans' Affairs of the Senate and the
19	Committee on Veterans' Affairs of the House of
20	Representatives.
21	SEC. 8. INDEPENDENT ANALYSIS OF ACQUISITION PROC-
22	ESS OF DEPARTMENT OF VETERANS AF-
23	FAIRS.
24	(a) Systems Engineering Analysis.—Not later
25	than one year after the date of the enactment of this Act.

- 1 the Secretary of Veterans' Affairs shall enter into a memo-
- 2 randum of understanding with the Executive Director of
- 3 the Acquisition Research Center of the Department of De-
- 4 fense to conduct a systems engineering analysis of the ac-
- 5 quisition process of the Department of Veterans Affairs.
- 6 (b) Report.—Not later than one year after the date
- 7 in which the Secretary enters into the memorandum of
- 8 understanding required by subsection (a), the Secretary
- 9 shall submit to Committee on Veterans' Affairs of the Sen-
- 10 ate and the Committee on Veterans' Affairs of the House
- 11 of Representatives a report on the findings of the Execu-
- 12 tive Director with respect to the analysis conducted under
- 13 such subsection.
- 14 SEC. 9. REQUIREMENTS DEVELOPMENT PROCESS.
- 15 (a) IN GENERAL.—Subchapter VI of chapter 81 of
- 16 title 38, United States Code, as added by section 2 and
- 17 amended by sections 3 and 6, is further amended by add-
- 18 ing at the end the following new section:
- 19 "SEC. 8185. REQUIREMENTS DEVELOPMENT PROCESS.
- 20 "(a) Establishment of Process.—(1) The Sec-
- 21 retary shall establish a standardized requirements develop-
- 22 ment process for major acquisition programs.
- 23 "(2) The process established pursuant to paragraph
- 24 (1) shall—

1	"(A) define and validate mission-driven require-
2	ments for major acquisition programs exceeding
3	\$200,000,000 annually or $$1,000,000,000$ in
4	lifecycle costs, in coordination with the Assistant
5	Secretary for Acquisition;
6	"(B) incorporate data-driven needs assess-
7	ments, stakeholder input from relevant administra-
8	tions, staff offices, and other elements of the De-
9	partment and veterans service organizations, and
10	alignment with statutory mandates, such as section
11	8121 of this title; and
12	"(C) ensure iterative validation of requirements
13	through independent verification and validation, as
14	described in section 8185 of this title, to confirm
15	cost, schedule, and performance baselines.
16	"(b) Limitation on Personnel.—The Secretary
17	shall implement the process established pursuant to sub-
18	section (a) using staff within the Office of Acquisition and
19	other relevant offices of the Department, as established
20	under section 8182 of this title, without creating new posi-
21	tions, unless a subsequent cost-benefit analysis, validated
22	by the Director of Cost Assessment and Program Evalua-
23	tion, justifies additional resources.".
24	(b) Report.—Not later than 180 days after the en-
25	actment of this Act, the Secretary shall submit to the

- 1 Committee on Veterans' Affairs of the Senate and the
- 2 Committee on Veterans' Affairs of the House of Rep-
- 3 resentatives a report detailing the requirements process
- 4 established pursuant to section 8187 of such title, as
- 5 added by subsection (a) and a plan for implementation
- 6 of such process, including timelines for integration with
- 7 major acquisition program baselines.
- 8 SEC. 10. CONFORMING AMENDMENTS.
- 9 Subchapter VI of chapter 81 of title 38, United
- 10 States Code, is amended—
- 11 (1) in section 8171, by striking paragraphs (5)
- 12 and (6); and
- 13 (2) by striking section 8172.
- 14 SEC. 11. CLERICAL AMENDMENTS.
- The table of sections at the beginning of chapter 81
- 16 of title 38, United States Code, is amended—
- 17 (1) by striking the item relating to section
- 18 8172; and
- 19 (2) by adding at the end the following:

<sup>&</sup>quot;SUBCHAPTER VII—ACQUISITION REVIEW, COST ASSESSMENT, AND PROGRAM EVALUATION

<sup>&</sup>quot;8181. Definition of major acquisition program.

<sup>&</sup>quot;8182. Acquisition reorganization.

<sup>&</sup>quot;8183. Major acquisition program managers.

<sup>&</sup>quot;8184. Cost assessment and program evaluation.

<sup>&</sup>quot;8185. Requirements development process.".